

MYcRvZŠę evsj vř` k mi Kvi



DcřRj v hę Dbęb KgřZř, hę Dbęb Awa` Bi , mVZŷxiv m` i , mVZŷxiv

Ges

Dc-cwi Pvj K, hę Dbęb Awa` Bi , mVZŷxiv Gi gřa` řŷwi Z

ewl ř Kgřa`úv` b Pjř

Rj vB 1,2019- Rř 30,2020

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hə Dbəb Avə`βti i Kgms`v`tbi mweR vPĬ

məvūK ARB hət` i cĭk`yY I Kgms`v`tbi gva`tg gvbe məv` Dbəb I `vwi`a`ve`gvP`tbi j`ty` hət` I D0y`KiY, cĭk`yY`vb, cĭk`y`tvEi FYmrvqZv I AvZKgms`v`tbi vbuġE MZ 3 (vZb) eQti mvZ`yxiv tRjvi m`i DctRjvq 260 Rb`tk cĭk`yY 1,39,65,000/= UvKv cĭk`y`tvEi FY veZiYGes 406 Rb həK I həginj`vtK AvZKgms`v`vb cKĭ M0tbi gva`tg mvej`v` Kiv ntq`Q |

mgm`v Ges P`vtj`Ä mgy` t hə RbmsL`v µgeaġvb, G həmsL`vtK hə kv`3`tz iacv`ši Kiv GKvU P`vtj`Ä | hə kv`3`tk AvZKgms`v`tbi Mto tZij`vnm Av`šRvZ`R kġevRv`ti Pwv`v Abhvqx cĭk`yY c0vb Ges cĭk`y`Z hət` i c0qvRbxq mrvqZv v`tq` `y` kv`3` vntmte Mto tZij`v I iBvbx Kiv GKvU P`vtj`Ä |

fvel`r cvĭKĭbv` t kv`y`Z teKvi hət` i Rb` b`vkbvj mwf`m Kgms`v`tZ A`vqx Kgms`v`tbi Rb` mshj`v hət` i AvZKgms`v`tbi vbtqv`RZ ntZ mrvqZv Kiv | bZb bZp cĭy`Z cKĭ/Kgms`v`Pi gva`tg hət` I cĭk`yY c0vb Kiv nte | mgvR ve`tvax KgvRvU c0Z`ti`vta məv`3` Ki`tyi gva`tg Rbmt`PZbZv mġ0 Kiv nte | B-j vb`c0 vq`vq g`v` cv`Vi gva`tg vev`fbet`U`Wi cĭk`yY Kv`h`etgi hət` i Avak` nvti məv`3` Kiv nte | AvZKgms`v` i ga` t`_tk Df` `v`3`v mġ0 Kiv nte |

2019-20 A`eQti məv`te` c0vb ARB mgy` t

- * t`k`-vet`tk Kgms`v`tbi j`ty` ActvZ0vbK tU`W tgvU 515 Rb həK I hə ginj`vtK cĭk`yY c0vb |
- * cĭk`y`Z hət` i gta` 126 Rb`tk 47,80,000/=UvKv FY c0v`tbi gva`tg `vej`v` Kiv |
- * bvi xi`y`gZvq`tbi j`ty` həginj`vt` i `y`Zve`x`g`j`K cĭk`y`Y KgvRv`j`vi 2 vU Abv`vb Avtqv`Rb I Rbmt`PZbZv mġ0 |
- * mgvR ve`tvax KgvRvU c0Z`ti`vta hət` I məv`3` Ki`tyi gva`tg 1 vU Abv`vb Avtqv`Rb I Rbmt`PZbZv mġ0 |
- * cĭk`y`tvEi hət` i FY mrvqZv c0v`tbi gva`tg 126 Rb AvZKgms`v`mRb |

ᄁmKkb-1

Awa`Bti i iacKí ,Awfj ý, tKŠkj MZ Dfí k" mgn Ges Kvhfej x |

1.1 iacKí t RvZxq Dbqtb `ý hpekú³ |

1.2 Awfj ýt `ý I Drcv`bkxj hje mguR MVtbi gva'tg t`tki Av_@mvgwRK Ae`vi Dbqtb |

1.3 tKŠkj MZ Dfí k" mgn

1.3.1 Awa`Bti i tKŠkj MZ Dfí k" mgn

1. `ý Drcv`bkxj I mPZb hje mguR

1.3.2 Avenk`K tKŠkj MZ Dfí k" mgn

1. `ýZvi mstM ewl R Kgñ³úv` b Pú³ ev`évqb

2. D^mveb I AwfthvM cÚZKvti i gva'tg tmevi gvb Dbqtb

3. cKvmvbK ms`vi I %wvZKZvi Dbqtb

4. Z_` AwaKvi I `cÚYw` Z Z_` cKvk ev`évqb

5. Avw`R e`e`vcbvi Dbqtb

1.4 Kvhfej x

1. het` i cíkýY, Dbqtb I Kj`vYgyl hveZxq Kvhfej ev`évqtb i gva'tg `ý gibe m³ú`
`Zix Ges Zvt` i RvZxq Dbqtb i gj avivi mv`_ m³ú³KiY |

2. teKvi het` i AvZKgn³v`bi mthvMmú Ges Dbqbgj K KvR het` i t`^Ovq AskMótb
DrmwvZKiY, mdj het` I cj`vi cÚvb I hje msMVbTK Abj vb cÚvbi j týt` gtbvqtb
cÚle tcÚY |

3. RvZMVbgj K KvR het` i m³ú³KiY I ýgZvqb

ჰმკკბ-2

ჰკსკჯ MZ Dტი კ, Aიაკვი, კვიჲგ, კგმ=უ` b mPK Ges j`y`gvI v mgn

ჰკსკჯ MZ Dტი კ	ჰკსკჯ MZ Dტი ჰკ`i გvb	კვიჲგ	კვიჲმ=უ` b mPK	GKK	კვიჲმ=უ` b mPK i გvb	cKZ ARB		j`y`gvI v/μvBtUwi qv გvb 2019-20					cთ`ycY		
						2017-18	2018-19	Amvavi Y 100%	AvZ DEg 90%	DEg 80%	Pj wZ გvb 70%	Pj wZgvტი wბt`=60%	2020-21	2021-22	
gS`yj q/wefiMi ჰკსკჯ MZ Dტი კ` mgat															
`y, Drcv` byg I mPZb ჰე მგvR Mvb	80	1.1 b`vkbyj mwfM KგmPi Aaxtb wkyZ teKvi ჰეტი i ctkyY cთ`ბი გv`tg A`vqx Kგms`vb m`=	1.1.1. ctkyZ I A`vqx Kგms`vb wბt`qmRZ ჰეKტი i msL`v	Rb	15	2000	1778	-	-	-	-	-	---	---	
		1.2. ჰეტი i ctkyY tkvm© cwi Pij bv	1.2.1 ctkyZ ჰეტი i msL`v	Rb	26	290	445	515	463	412	360	309	515	515	
		1.3 mdj ჰე msMVბTK Aw_R Abj`vb cთ`ბი j`ty` gtbvqბ cთ`te tcთ`Y	1.3.1 ჰე msMVტი msL`v	msL`v	07	01	01	01	01	01	01	0	01	01	
		1.4. ctkyZ ჰეტი i Rb` yi FY cთ`vb	1.4.1 Dckvi tfvMxi msL`v	msL`v	18	118	126	126	113	101	88	76	126	126	
		1.5. RvZiq ჰე cj`vi cთ`ბი j`ty` gtbvqბ cთ`te tcთ`Y	1.5.1 AvZKგPჰე msMVK msL`v	msL`v	08	02	02	02	02	02	01	01	02	02	
		1.6. RbmtPZbZvgj`K Abj`vb	1.6.1 Abj`vZ mfvi msL`v	msL`v	06	02	02	01	01	01	01	01	01	01	01

gV chiqi Kvhiq iqi Aveik K tkSkj MZ Dti k mgn
(tgvU baf - 20)

Kj vg-1	Kj vg-2	Kj vg-3	Kj vg-4	Kj vg-5	Kj vg-6							
					j y givi gvb- 2019-2020							
					Amvavi Y (Excellent)	AvZ DEg (Very Good)	DEg (Good)	Pj wZ gvb (Fair)	Pj wZ gvtbi wbtwe (Poor)			
100%	90%	80%	70%	60%								
tkSkj MZ Dti k (Strategic Objectives)	tkSkj MZ Dti tk i gvb (Weight of Strategic Objectives)	Kvhug(Activites)	Kgmuv b mPK (Performance Indicator)	GKK(Unit)	Kgmuv b mPtki gvb (Weight of PL)	17 Gucj	19 Gucj	20 Gucj	23 Gucj	25 Gucj		
						4	3	---	---	---		
						15 Rvbgvii	16 Rvbgvii	17 Rvbgvii	18 Rvbgvii	19 Rvbgvii		
						13 Rj vB	16 Rj vB	18 Rj vB	20 Rj vB	23 Rj vB		
yZvi mtz eml R Kgmuv b Pr ³ er levqb	4	2019-20 A_Qti i Lmov eml R Kgmuv b Pr ³ vLj	wbafii Z mgqmvgri gta Lmov Pr ³ gSyj q/wefvM vLj KZ	Zvii L	1	17 Gucj	19 Gucj	20 Gucj	23 Gucj	25 Gucj		
		2019-20 A_Qti i eml R Kgmuv b Pr ³ er levqb cui exyY	% gvmK cizte b vLj KZ	msL v	1	4	3	---	---	---		
		2019-20 A_Qti i eml R Kgmuv b Pr ³ Aaeml R gj vqb cizte b vLj	wbafii Z Zvii tL Aaeml R gj vqb cizte b vLj KZ	Zvii L	1	15 Rvbgvii	16 Rvbgvii	17 Rvbgvii	18 Rvbgvii	19 Rvbgvii		
		2019-20 A_Qti i eml R Kgmuv b Pr ³ gj vqb cizte b vLj	eml R gj vqb cizte b vLj KZ	Zvii L	1	13 Rj vB	16 Rj vB	18 Rj vB	20 Rj vB	23 Rj vB		
		Kvhexuz, Kgemi tek I tmevi gvbtvqb	9	gVchiqi Kvhiq qmgfn Kgcty GKiu Abj vBb tmev Pj yKiv	Ab-j vBb tmev Pj yKZ	Zvii L	1	31 w/tmef	31 Rvbgvii	28 tdeaqvii		---
				B/msvi Kgcty 1iu tmev qv mnRiKZ	tmev qv mnRiKZ	Zvii L	1	31 w/tmef	31 Rvbgvii	28 tdeaqvii	15 gip ^o	
				Dmtebx Dti w I yi Dbqvb ckf (GmAvBic) er levqb	Dmtebx Dti w er levqZ	Zvii L	1	4 Rvbgvii	11 Rvbgvii	18 Rvbgvii	25 Rvbgvii	31 Rvbgvii
					GmAvBic er levqZ	%	1	25				
wAviGj iiai 2gim cte ^o msik ^o KgPvixi wAviGj I Oiu bM vqb hMcr Rvii wioZKib	msik ^o KgPvixi wAviGj I Oiu bM vqb cI hMcr Rvii KZ			%	1	100	90	80	---	---		
wmUjRbPvUfi Abhvqx tmev cI vb	cknkZ wmlUjRbm PvUfi Abhvqx tmev cI vbKZ			%	1	100	90	80	70	60		
AwftwM cizKvi eev er levqb	w uEKZ AwftwM			%	1	90	80	70	60			
tmev cZ qx Ges kbv x i Rb Uqtj Umn Atcywvi Gi eev Kiv	wbafii Z mgqmvgri gta tmev cZ vki Ges kbv x i Rb Uqtj Umn Atcywvi Pj yKZ	Zvii L	1	31 w/tmef	31 Rvbgvii	28 tdeaqvii						
tmevi gvb m ^o utK ^o tmevMhxZvt i gZvgZ cui exyYi eev Pj yKiv	tmevMhxZvt i gZvgZ cui exyYi eev Pj yKZ	Zvii L	1	31 w/tmef	31 Rvbgvii	28 tdeaqvii						

Kj vg-1 †KŠkj MZ D†I k` (Strategic Objectives)	Kj vg-2 †KŠkj MZ D†I †k`i gvb (Weight of Strategic Objectives)	Kj vg-3 Kvh†rg(Activites)	Kj vg-4		Kj vg-5 Kgm`u`b m††Ki gvb (Weight of PL)	Kj vg-6 j`y`gv†vi gvb- 2019-2020				
			Kgm`u`b mPK (Performance Indicator)	GKK(U nit)		Amvavi Y (Excellent)	AwZ DEg (Very Good)	DEg (Good)	Pj wZ gvb (Fair)	Pj wZ gvtbi wb†`e (Poor)
`yZv I †bwZKZvi Dbqab	4	mi Kwii Kgm`u`b e`e`†cbv msp†vš† c†k`yYmn wew†b`e wel†q KgRZ†/KgPvi†`i Rb` c†k`yY Av†qvRb	c†k`y†Yi mgq	RbN†Uv	2	60	55	50	45	40
		RvZ†q i`x†Pvi †KŠkj ev`†vqab	2019-20 A`eQ†i i i`x†Pvi ev`†vqab Kg†wi K†i bv Ges ev`†vqab cwi ex†Y Kv†v†gv c†b†Z I `wLj KZ	Zwi L	1	16 Rj vB	31 Rj vB	---	---	---
			wb††wi Z mgqm†gvi g†† ††gwmK cwi ex†Y c†Z†e`b `wLj KZ	msL`v	1	4	3	---	---	---
Z`_ Aw†Kvi ev`†vqab †Rvi`vi KiY	1	Z`_ evZ†vqab nvj bvMv` KiY	Z`_ evZ†vqab nvj bvMv` KZ	%	.5	80	70	60	---	---
		`††Yw` Z Z`_ c†Kw†KZ	`††Yw` Z Z`_ c†Kw†KZ	%	.5	100	90	85	80	75
Aw†R e`e`†cbvi Dbqab	2	AwWU Av†c†E wb`††E Kvh†††gi Dbqab	AwWU Av†c†E wb`††E KZ	%	2	50	45	40	35	30

Avig Dc†Rj v hē Dbāb KgℝZℙ, hē Dbāb Awa` Bi , mvZýxiv m` i , mvZýxiv,MYcℝvZšx
evsj v` k mi Kvfi i hē Dbāb Awa` Bti i Dc-cwi Pvj K, hē Dbāb Awa` Bi , mvZýxiv Gi wbKU
AsMxKvi KiwQ th, GB Pw³†Z ewYZ dj vdj ARfb m†Pô _vKe|

Avig Dc-cwi Pvj K, hē Dbāb Awa` Bi , mvZýxiv,Dc†Rj v hē Dbāb KgℝZℙ, hē Dbāb
Awa` Bi , mvZýxiv m` i , mvZýxiv Gi wbKU AsMxKvi KiwQ th, GB Pw³†Z ewYZ dj vdj ARfb
c0qvRbxq mn†hwMZv c0vb Ki e|

~ŷwi Z

(mÄxe Kgvi `vk)
Dc†Rj v hē Dbāb KgℝZℙ
hē Dbāb Awa` Bi
mvZýxiv m` i , mvZýxiv

Zwi Lt

(†gvt i wdKj Bmj vg)
Dc-cwi Pvj K
hē Dbāb Awa` Bi
mvZýxiv †Rj v

Zwi Lt

msṭhvRbx-2 t Kgṃṃúv` b mPKmgṃ ev`évbqKvi x gšYj q/wfVw/ms`v Ges cwi gvb c×wZ Gi weeiYt

KvhṔṓg	Kgṃṃúv` b mPKmgṃ	weeiY	ev`évbqKvi x `Bi/ms`v	cwi gvb c×wZ Ges DcvE mṭ
[1.1] b`vkbyj mwfṃ KgṃṃPxi Aaxṭb wkyZ teKvi heṭ`i cṭkyY cḀvṭbi gva`ṭg A`vqx Kgṃṃ`vb mṓ	[1.1.1] cṭkyYZ I A`vqx Kgṃṃ`vṭb vḀtqwrZ heṭ`i msL`v	24-35 eQi eqmṃ D`P gva`ṭgK ev Z`p`wkyvMZ ṭhvM`Zv m=úbetekvi heṭ`i 3 gym ṭgqv`x cṭkyY cḀvb I cṭkyYvEi 2 eQi ṭgqv`x A`vqx Kgṃṃ`vb mṓ Kiv nq	he Dbqb Awa`Bi	cṭkyY MḥYvEi A`vqx Kgṃṃ`vṭb vḀtqwrZ heṭ`i msL`v
[1.2] cḀZḀwbK cṭkyY ṭKvṃ [©] cwi Pjṃ bv	[1.2.1] cṭkyYZ heṭ`i msL`v	ṭ`k weṭ`ṭki kḡ evRṭii Pwv`v Abhvqx 1-6 gym ṭgqv`x tUWvṃvE`K cṭkyY cḀvb Kiv nq	he Dbqb Awa`Bi	cṭkyY MḥYKvi x heṭ`i msL`v
[1.3] MḡxY heṭ`i Rb` AcḀZḀwbK cṭkyY ṭKvṃ [©] cwi Pjṃ bv	[1.3.1] cṭkyYZ heṭ`i msL`v	ṭ`ṭki AvZṭ mvgvṃRK Dbqṭb figKv cvj bKvi x mdj heṭ`i msMVbṭK Aw`R Abj vb cḀvb Kiv nq	he Dbqb Awa`Bi	cṭkyY MḥYKvi x heṭ`i msL`v
[1.4] mKj heṭ`i msMVbṭK Aw`R Abj vb cḀvb	[1.4.1] heṭ`i msMVbṭi msL`v	MḡxY heṭ`i Avq mAviY I AvZṭKgṃṃ`vṭbi j`y` `vbxq Pwv`vi wfvEṭZ 1-3 mṃvṃ ṭgqv`x cṭkyY ṭ`qv nq	he Dbqb Awa`Bi	Abj vbcḀB heṭ`i msL`v
[1.5] cṭkyYZ heṭ`i Rb` yṭ FY cḀvb	[1.5.1] DcKviṭfvMxi msL`v	cṭkyYZ heṭ`i AvZṭKgṃṃ`vṭbi j`y` mṭer`P GK j`y` UvKv yṭ` Fb cḀvb Kiv nq	he Dbqb Awa`Bi	FY MḥYKvi x heṭ`i msL`v
[1.6] RvZxq heṭ`i cj`vi cḀvb	[1.6.1] cj`vi cḀB heṭ`i heṭ`i msMVK msL`v	KṭgṔ `ṭKwZ`ṭac mdj heṭ`i heṭ`i gvṃj v/msMVKṭK cḀZeQi RvZxq heṭ`i cj`vi cḀvb Kiv nq	he Dbqb Awa`Bi	RvZxq heṭ`i cj`vi cḀB heṭ`i heṭ`i msMVb msL`v
[1.7] heṭ`i msMVb Ges heṭ`i AskMḥY RbmṭPZbZvgj K Abṓvb	[1.7.1] AbṓZ mfvṃ msL`v	mgvR mṭPZbZvgj K KvhṔṓg Ges mgvR weṭivax KgRvU cḀZṭivṭa heṭ`i m=ú ³ KiṭYi gva`ṭg RbmṭPZbZv mṓ Kiv nq	he Dbqb Awa`Bi	mṭPZbgj K mfvṃ msL`v

